

# NIKHIL H

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## PROFESSIONAL SUMMARY

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A full-stack developer with hands-on experience in MERN stack, API design, and software development workflows. Strong understanding of real-world engineering practices, including system design fundamentals, development lifecycles, and scalable backend architecture. Combines technical depth with strong research and communication skills, along with a sharp eye for detail, to evaluate engineering talent effectively and support high-quality technical hiring in fast-paced product environments like fintech.

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## EDUCATION

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**Bachelor of Engineering — Computer Science & Engineering** — Saveetha Engineering College 2024 – 2028  
CGPA: 9.1 / 10

**Senior Secondary (XII)** — Mgr Adarsh School, Science Stream 2022  
State Board — 90%

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## KEY COMPETENCIES

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- **Technical Literacy:** Deep knowledge of SDLC, MERN stack, and REST API design — enables accurate assessment of technical candidates' depth and fit.
- **Process Optimization:** Experience identifying operational bottlenecks and building automated solutions to reduce manual effort and improve throughput.
- **Communication:** Skilled at articulating technical concepts to non-technical audiences; experienced in professional written outreach and documentation.
- **Research & Sourcing:** Highly organized researcher, adept at deep-diving platform documentation, synthesizing findings, and managing structured data.

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## RELEVANT EXPERIENCE & PROJECTS

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**PawnManager** — Full-Stack Business Management System *Aug 2025 – Present*

- Analyzed real-world business requirements end-to-end and translated them into technical specifications — mirroring the job description writing process central to recruiting.
- Designed and implemented role-based access control (RBAC), demonstrating precision in defining criteria and permissions — a skill that maps directly to candidate qualification frameworks.
- Coordinated frontend and backend integration across the full development lifecycle, gaining fluency in evaluating technical complexity across engineering disciplines.

**Record Lab Generator** — Automation Tool 2025

- Identified a recurring manual workflow bottleneck and built an automated solution that eliminated repetitive documentation — demonstrating the process-improvement mindset valued in operations and recruiting roles.
- Scoped, built, and delivered a utility independently, showing initiative and follow-through on self-directed projects.

**Open Source Contributor** — Universal App Opener 2025

- Conducted in-depth research on platform-specific deep-linking (iOS/Android), synthesizing sparse documentation into actionable technical decisions — demonstrating strong investigative and sourcing skills.
- Collaborated with external repository owners across time zones, managed pull requests, and maintained documentation quality — all competencies directly relevant to candidate coordination and stakeholder management.

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## TECHNICAL SKILLS

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**Development:** Node.js, React, Tailwind CSS, MongoDB, REST APIs

**Tools & Productivity:** Git, Postman, Microsoft Office Suite (Word, Excel, PowerPoint)

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## CERTIFICATIONS

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- IBM Z Certificate
- Adobe Hackathon Certificate

*Last updated: May 2026*